## SUPPLEMENTARY PERSON SPECIFICATION FOR CANDIDATES APPLYING FOR AN ACADEMIC CLINICAL FELLOWSHIP

	ESSENTIAL	DESIRABLE	WHEN EVALUATED <sup>1</sup>
ELIGIBILITY	Evidence of achievement of Foundation Competencies	<ul> <li>Evidence of commitment to specialty</li> <li>Intercalated honours for BSc and/or additional qualifications e.g. MSc etc</li> <li>Distinction or honours during MBBS programme</li> <li>Completion of Academic Foundation Programme or equivalent</li> </ul>	Application Form
KNOWLEDGE & ACHIEVEMENTS	<ul> <li>Demonstration of acquisition of the level of knowledge and skills necessary for the completion of F2 with an emphasis on academic competencies</li> <li>Demonstration of understanding of, and commitment to, an academic career</li> </ul>	<ul> <li>Demonstration of good general knowledge/broad interest in science and academic medicine</li> <li>Prizes or distinctions</li> <li>Presentation of work at national or international meeting</li> <li>Publications in peer reviewed journal</li> <li>Additional degree or MSc in relevant subject area</li> <li>Research experience</li> <li>Demonstration of knowledge of the clinical academic career pathway</li> </ul>	Application Form and Selection Centre
EDUCATIONAL & PERSONAL ASPECTS	<ul> <li>Demonstration of understanding and commitment to academic career</li> <li>Support of an academic referee for this application</li> </ul>	<ul> <li>Demonstration of educational reasons for applying for this Academic Clinical Fellowship programme</li> <li>Demonstration of personal reasons for applying for this Academic Clinical Fellowship programme</li> </ul>	Application Form and Selection Centre
COMMUNICATION SKILLS	<ul> <li>As for standard person specification criteria</li> </ul>	<ul> <li>Evidence of team working skills</li> <li>Evidence of leadership potential</li> <li>Evidence through scientific publications and presentations</li> </ul>	Application Form and Selection Centre

Please note that candidates with MB/PhBs or other relevant higher degrees are eligible for the scheme and are advised to consult the paper 'NIHR Academic Clinical Fellowships: Entry, Eligibility and Exit Points for Appointments Made in 2011' which can be downloaded from the website <u>www.nihrtcc.nhs.uk</u>.

<sup>&</sup>lt;sup>1</sup> 'when evaluated' is indicative, but may be carried out at any time through the selection process.